



Office of the Principal
DHING COLLEGE

P.O. : Dhing, Pin. : 782123 :: Nagaon :: Assam



Dr. Biman Hazarika, M.A. Ph.D.
Principal & Secretary

03672-295809 (Office & Fax) 8133809105 (M)
Website: www.dhingcollege.in, Email: dhingcollege@gmail.com

Ref. No. DC/Advt./Asst. Prof./A-619/2024 **ADVERTISEMENT**

Date 15.10.2024

In pursuance of DHE's letter no. DHE/CE/Misc./49/2021/184 dated 12/06/2023 and ECF No. 380717 Dated 30/10/ applications are invited from the eligible candidates with latest UGC norms all testimonials (HSLC onwards) for filling up following **05 (Five)** sanctioned Vacant posts of Assistant Professors.

1. **Botany: 02 Post, RPN: 24,27(UR)**
2. **Chemistry: 01 Post RPN: 06 (OBC/MOBC)**
3. **Geography: 01 Post RPN: 03 (UR)**
4. **Physics: 01 Post, RPN :19 (UR)**

Applications should be in the format prescribed by DHE for the post of Assistant Professor. The educational Qualification and selection process will be as per Govt.OM no. AHE/239/2021/68 dated 24.01.2022. Age limit relaxation as per Govt. rules. In service candidates should apply through proper channel. The candidates must have PRC and knowledge of local language. Interview call letter to the eligible candidates will be communicated from official email and phone.

Application with relevant documents and a non-refundable Demand Draft, RTGS/NEFT receipt of Rs 1500/- in favour of Principal, Dhing College payable at SBI-Dhing Branch AC. No. **30400749734**, IFSC: SBIN 0002050 must reach the office of the undersigned within 15(fifteen) days from the date of publication of this advertisement.

A. Scale of Pay: Assistant Professor (UGC Scale of Pay) Pay Level 10 (57,700/- 1,82,400/)

B. Educational Qualification and the selection procedure will be as per Govt. office memorandum no. **DHE/CE/Misc./49/2021/pt/47/ dtd. Kahilipara 03.12.2022** with NET/SLET/SET as mandatory eligibility condition. Candidates having Ph.D. degree in accordance with the UGC (minimum standard and procedure for award of PhD. degree regulations, 2009) are exempted from the requirements of the minimum eligibility condition of NET/SLET/SET.

C. Age of the candidates should not be less than 18 years and more than 38 (Thirty-Eight) years of age on 01/01/2022 with relaxation as per Govt. norms for SC/ST/OBC/MOBC/PWD candidates.

D. Candidates must be Permanent Resident of Assam and should know the local language. In service candidates must apply through proper channel with NOC obtained from the concerned authority. Incomplete applications will be summarily rejected.

F. Date of Interview will be notified in college website (www.dhingcollege.in & www.dhingcollege.ac.in) which will be intimated over e-mail/Speed Post. Candidates will only provide valid e-mail id and mobile no. The candidates who come under the purview of Hon'ble High Court's order dated 21.08.2019 in W.P.(C) No. 5998/2019 and dated 13.02.2020 passed in Case No. I.A.(Civil) 4287/2019 in W.P.(C) No.5998/2019 may also apply.


(Dr Biman Hazarika) 15.10.2024

Principal
Dhing College
Dhing, Nagaon(Assam)

**GOVERNMENT OF ASSAM
HIGHER EDUCATION DEPARTMENT
DISPUR::GUWAHATI-6**

No. AHE.239/2021/68

Dated Dispur, the 24th January 2022.

OFFICE MEMORANDUM

Subject : Guidelines for selection of Assistant Professor/Librarians in provincialised, Govt. and Govt. Model Colleges of Assam.

In partial modification of Govt. O.M vide No. AHE.407/2017/54, dated 25/11/2020 issued by Higher Education Department, the Government of Assam in Higher Education Department is pleased to notify the following guidelines for selection of Assistant Professors/Librarians in provincialised colleges and Govt. Model Colleges of Assam.

ELIGIBILITY QUALIFICATION :

Qualification for Direct Recruitment of Assistant Professor (Reference Clause 3.0.0/4.0.0/4.40/4.4.1 of the UGC Regulations 30th June 2010).

- (i) Good Academic record as defined by the concerned University with at least 55% marks or an equivalent grade in a point scale at the Master Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign University.
- (ii) Besides, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding, anything contained in sub clause (i) and (ii) to the clause 4.40.1, of the UGC Regulations 30th June, 2010 candidates who have a Ph.D Degree in accordance with the University Grant Commission (Minimum standards and procedure for award of Ph.D Degree Regulation, 2009) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- (iv) NET/SLET/SET shall also not be required for such Master programmes in disciplines for which NET/SLET/SET is not conducted.
- (v) A relaxation of 5% may be provided at the graduate and Masters level for the Scheduled caste/Scheduled Tribe/ Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility. The 5% relaxation will not include any grace (clause-3.4.1)
- (vi) The period of time taken by Candidates to acquire M.Phil and /or Ph.D Degree shall not be considered as Teaching/research experience for appointment to the positions (clause-3.9.0).

SELECTION COMMITTEE (clause -5.1.0 and 5.1.4)

(a) The selection committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition :

- 1. The Chairperson of the Governing Body of the College or his/her nominee from among the members of the Governing Body to be the Chairperson of the selection committee.
- 2. The Principal of the College.
- 3. Head of the Department of the concerned subject of the college.

4. Two nominees of the Vice Chancellor of the affiliating University of whom one should be a subject expert. In case of College notified/declared as Minority Educational Institution, the Chairperson of the College will nominate two persons from a panel of five names, preferably from minority communities, recommended by the Vice Chancellor of the affiliating University from the list of subject experts suggested by the relevant statutory body of the College of whom one should be a subject expert.
5. Two subject experts not connected with the college to be nominated by the Chairperson of the Governing Body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the University concerned. In case of colleges notified/declared as minority educational institution, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the college out of panel of five names, preferably from minority communities, recommended by the Vice-Chancellor from the list of subject experts approved by the relevant statutory body of the College.
6. If any of the candidates belongs to SC/ST/OBC/Minority/Women/Differently-abled categories and there is no member representing these communities in the Selection Committee, the Vice-Chancellor shall nominate an academician representing SC/ST/OBC/Minority/Women/Differently-abled categories.
- (b) To constitute the quorum for the meeting five members shall have to be present of which at least two experts from out of the three subject experts shall be present.

CONVERSION OF GRADE POINT INTO PERCENTAGE :

Conversion UGC's guidelines for standardized marking procedure of all Counts in terms of concrete marks against each item are as below:

It is hereby clarified that where the University/College/Institution declares result in grade points which are on a scale of seven, the following mechanism shall be applied by the Selection Committee for conversion of grade points to equivalent percentages.

Grade	Grade point	Percentage Equivalent
'O' Outstanding	5.50-6.00	75-100
'A' Very good	4.50-5.49	65-74
'B' Good	3.50-4.49	55-64
'C' Average	2.50-3.49	45-54
'D' Below Average	1.50-2.49	35-44
'E' Poor	0.50-1.49	25-34
'F' Fail	0.049	0.24

DISTRIBUTION OF MARKS: Total 100

I) Academic Record (72 marks)

i) HSLC or equivalent examination	Maximum 9 marks
ii) HSSLC or equivalent examination	Maximum 9 marks
iii) Degree	Maximum 24 marks

iv) Master Degree in the concerned subject	Maximum 30 marks
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Marking for Academic records will be calculated as mentioned below:

Sl. No.		Candidates Score in qualifying examination				
		Column-1	Column-2	Column-3	Column-4	Column-5
1.	10 th	85% and above=9	75% to less than 85% = 8	65% to less than 75%=7	50% to less than 65%=5	Less than 50%=2
2.	12 th	85% and above=9	75% to less than 85%= 8	65% to less than 75%=7	50% to less than 65%=5	Less than 50%=2
3.	Graduation	90% and above=24	80% to less than 90%=22	65% to less than 80%=17	50% to less than 65%=12	Less than 50%=7
4.	Post Graduation	90% and above=30	80% to less than 90%=27	65% to less than 80%=22	55% (50% in case of SC/ ST/ OBC (non-creamy layer)/(PWD) to less than 65%=17	

In case of Graduation and Post-graduation, CGPA grade will be converted to marks by the formula adopted by respective University.

II. Research Contribution and Teaching Experience (22 marks)

5.	Ph.D. in the concerned subject from UGC recognized University (marks will be awarded only if a candidate has Ph.D. Degree in addition to eligibility requirement of NET/SLET/SET). Off-campus Ph.D. is not recognized as per Govt. of Assam OM No. AHE.293/2008/147 dated 09/07/2012	13 marks
6.	M.Phil./M.Tech. Degree in the concerned subject from UGC recognized university. Off campus M.Phil is not recognized.	2 marks
7.	(I) Research paper/ article in the concerned subject/domain published in journal/Research Book/Proceeding volume with ISSN/ISBN/ (0.5 marks for each publication in ISSN/ISBN documents published in UGC recognized journals subject to maximum of 2 marks.	2 marks (per paper 0.5)
	(ii) Research paper/article in concerned subject/domain published in impact factor journal existing in the database of scopus, Web of science/Web of knowledge (1 mark for each publication subject to maximum of 2 marks)	2 marks (Per paper-1)
	(iii) 0.5 marks for each chapter/article in the concerned subject published in research/textbook with ISBN subject to maximum of 1 mark (in case of textbook, the	1 mark (per article 0.5)

	relevant textbook must be approved by a competent academic authority such as University	
8.	Teaching /Library management experience in the concerned subject/domain (1 mark for each completed year of services after acquiring UGC norms in provincialised /Govt./Affiliated Degree College/Libraries of Govt. institute/Higher Secondary Classes of provincialised Schools. Subject to maximum of 2 marks). However, if the period of teaching experience is less than one year then the marks shall be reduced proportionately. In this case, a minimum of 3 (three) months teaching experience will be counted.	2 marks
EXTRA CURRICULAR ACTIVITY : 3 MARKS		
9.	NCC having 'C' certificates	1 mark
10.	Gold medal in any event of University/Youth festivals conducted by Universities having affiliated colleges (certificate must be submitted along with the application).	1 mark
11.	Representing Assam in any Olympic sports event at the National Level (certificate must be submitted along with the application).	1 mark

IV) Interaction with Selection Committee (Interview)- 3 marks.

All candidates must have proficiency in local Language.

Instruction contained in this O.M. will come into force from the date issue of the O.M.

Sd/-
(B. Nath, ACS)
Secretary to the Govt. of Assam
Higher Education Department.


Memo No. AHE.239/2021/68-A,

Dated Dispur, the 24th January, 2022.

Copy to:

1. All Vice-Chancellors of Universities of Assam.
- ✓ 2. The Director of Higher Education, Assam, Kahilipara, Guwahati-19.
3. P.S. Hon'ble Minister, Education, Assam
4. P.S. to the Principal Secretary to the Govt. of Assam, Education Department, Dispur.
5. P.S. to Secretary to the Govt. of Assam, Higher Education Department.
6. All Registrars of Universities of Assam.

By Order etc..


Additional Secretary to the Govt. of Assam
Higher Education Department.

To. APPLICATION FOR THE POST OF ASST. PROFESSOR IN PROVINCIALISED COLLEGES
REF. ADVERTISEMENT NO.....

Published in theon.....

Space for photograph
please paste a passport
size photo here.

The Principal,
Sibsagar Commerce College,
Sivasagar.

1. Name of the College (for which application submitted)	
2. Post for which application submitted.	Asst. Professor/ Asst. Librarian / Research Asst. Subject.....
3. Name of the candidate in Block letters	
4. Name of Father/Mother/ Husband Tick the appropriate word in regard to relation.	Relation 1. Father 2. Mother 3. Husband.
5. Category, (tick the appropriate serial no)	1. General 2. OBC/MOBC 3. SC 4. STP 5. STH6. Differently able.
6. Present Address of the candidate Write your Complete address With PIN no	
7. Permanent Address, (if permanent and Present address are same written "do")	
8. Phone No. for contact	
9. Your mail id which will be used for communication	
10 Age on 1 st January 2024 attach your HSLC Admit Card (it is must)	YY MM DD
11 Are you employed? Where? state the organization and the post you hold there.	
12 Whether you are applying through NOC from the Present employer? Enclose NOC from Present Employer	
13 Educational Qualification	Please fill in the Annexure A of this application and attach it. Nothing to be stated here
14 Teaching Experience in terms of number of years, (please attach a certificate to this effect).	
15 Are you Proficient in Local Language? Tick the appropriate column	I _____ Yes No
16 Are You Indian National, if so how	
17 Attach your certificate for the Reserved category from appropriate authority	
18 Details of Application Fee paid.	

Date. _____

Certificate: I certify that the particulars stated above are true and nothing has been concealed.

Signature of Candidate in full _____

Annexure A

Details of Educational Qualifications

Attach this annexure at the top of the testimonials just below the Application Form

With Photocopies. Give a serial no. on the copies and indicate the serialNo. in the last column

	Particular	Name of Board/ University	Year of Passing	Divisionsecured	Percentageof Marks obtained byyou.	Sl.No Of the document in the bunch of document submitted by you. (give a serial no. to each document you submit)
1.	High School Leaving Certificate Examination					
2.	Higher Secondary Examination					
3.	BA/BSc /BCom. Examination					
4.	Post Graduate/ B.Lib					
5.	Ph.D./ M.Phil.		Date of Notification from the University	Not applicable	Not applicable	
6.	NET					
7.	SLET					
8	Other qualifications					

Details of Chapters/Publications with ISSN and ISBN

1.

2.

3.

4.

Teaching Experience.

SL	Name of the Institute	From..... To..... Specify period of teaching	Status of the Institute Whether Affiliation from University received or not.
1.			
2			

Signature of the Candidate

NB: Fill up the Form legibly and use CAPITAL letters.

GOVERNMENT OF ASSAM,
OFFICE OF THE **DIRECTOR OF HIGHER EDUCATION**, ASSAM,
KAHILIPARA, GUWAHATI-19.

e-CF No. **571198/2024/2**

From :- Smti. Gayatri Naiding, AES
Joint Director of Higher Education, Assam,
Kahillipara, Guwahati-19.

To,

The Principal,
All Govt./ Provincislised/ Govt. Model Colleges of Assam.

Sub :- Partial modification of the Guidelines for selection of Assistant
Professor/Librarians in provincialised, Govt. and Govt.
Model Colleges of Assam

Ref :- Govt. e-CF No. 564326/9 dated 22/10/2024
Sir,

With reference to the Govt. letter on the subject cited above, I am directed to forward herewith a Govt. notification received from the Secretary to the Govt. of Assam Higher Education Department, Dispur, Guwahati-06 regarding Partial modification of the Guidelines for selection of Assistant Professor/Librarians in provincialised, Govt. and Govt. Model Colleges of Assam.

This is for your kind information and necessary action.

Yours faithfully

Signed by

Gayatri Dawlagupta
Joint Director of Higher Education, Assam
Kahilipara, Guwahati-19.
Date: 29-10-2024

Memo e-CF No. **571198/2024/2-A**
Copy forwarded for information to

1. P.S. to Secretary to the Govt. of Assam Higher Education Department, Dispur, Guwahati-06.

E-Signed

Joint Director of Higher Education, Assam
Kahilipara, Guwahati-19

GOVERNMENT OF ASSAM
HIGHER EDUCATION DEPARTMENT
DISPUR ::: GUWAHATI – 6.

eFile No. 564326/9

Dated Dispur, the ____October, 2024

OFFICE MEMORANDUM

Subject: Partial modification of the Guidelines for selection of Assistant Professor/Librarians in provincialised, Govt. and Govt. Model Colleges of Assam.

In partial modification of Govt. O.M vide No. AHE.239/2021/168, dated Dispur the 24th January, 2022 issued by Higher Education Department, the Government of Assam in Higher Education Department is pleased to notify the following revision in the guidelines for selection of Assistant Professors/Librarians in provincialised colleges and Govt. Model Colleges of Assam.

1) **REVISION OF CALCULATION OF MARKS OF POST GRADUATION**

Post Graduation	Candidates' Score in qualifying examination		
	Column-1	Column-2	Column-3
	More than 80%= 30 Marks	60-80% =27 Marks	55% (50% in case of SC/ST/OBC (non-creamy layer)/(PWD) to less than 60% =24 Marks

- 2) During the Selection Committee meeting, the nominees of the Vice-Chancellor of the affiliating University shall attend the same through virtual mode/online.

All other existing rules/conditions of the Govt. O.M vide No. AHE.239/2021/168, dated Dispur the 24th January, 2022 shall remain the same.

This will come into effect from date of issuance of this Office Memorandum.

Signed by
(Shri Narayan Konwar, IAS)
 Narayan Konwar
 Secretary to the Govt. of Assam,
 Higher Education Department
 Date: 22-10-2024 19:03:59

Memo eFile No. 564326/9-A

Dated Dispur, the ____October, 2024

Copy to:

1. All Vice-Chancellors of Universities of Assam
2. Director of Higher Education, Assam, Kahilipara, Guwahati-19
3. P.S. to Hon'ble Minister of Education, Assam.
4. P.S. to Secretary to the Govt. of Assam, Higher Education Department, Dispur
5. All Registrars of Universities of Assam.

By order etc.,

Signed by Nayan Kumar
 Pathak
 Date: 24-10-2024 12:00:46
 Joint Secretary to the Govt. of Assam,
 Higher Education Department